Status of Women in the UN Secretariat at a Glance

## DM/OCSS

## 31 December 2000-31 December 2010

| Representation of women (Percentage) |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | P2 |  | P3 |  | P4 |  | P5 |  | D1 |  | D2 |  | ASG |  | USG |  |
|  | 2000 | 2010 | 2000 | 2010 | 2000 | 2010 | 2000 | 2010 | 2000 | 2010 | 2000 | 2010 | 2000 | 2010 | 2000 | 2010 |
| Total \% | 38.5 | 45.5 | 30.8 | 52.8 | 36.1 | 48.4 | 22.2 | 54.5 | 30.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 100.0 |
| Total change\% | 7.0 |  | 22.0 |  | 12.3 |  | 32.3 |  | -30.0 |  | 0.0 |  | 0.0 |  | 100.0 |  |


| Average annual increment (Percentage) |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | P2 | P3 | P4 | P5 | D1 | D2 | ASG | USG |
| Dec. 2000 -Dec.2010 | 0.7 | 2.2 | 1.2 | 3.2 | -3.0 | 0.0 | 0.0 | 10.0 |


| Year at which gender parity will be reached |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| At Dec. 2000 - Dec. 2010 average annual increment | 2017 | Reached | 2011 | Reached | Never | Reached | Stagnant | Reached |


| By meeting 2\% annual increase |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| P2 | P3 | P4 | P5 | D1 | D2 | ASG | USG |
| 2012 | Reached | 2011 | Reached | 2035 | 2035 | 2035 | Reached |


| Required average annual increase to achieve 50\% gender balance in all categories by 2015 (percentage) |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| P2 | P3 | P4 | P5 | D1 | D2 | ASG | USG |
| 0.9 | Reached | 0.3 | Reached | 10.0 | 10.0 | 10.0 | Reached |

